



West African Power Pool (WAPP)

**Regional Emergency Solar Power Intervention Project
(RESPITE) - P179267**

Negotiated Version

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

22 November 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The West African Power Pool (WAPP) (the Recipient) shall implement the Regional Emergency Solar Power Intervention Project (the Project) as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient through the Secretary General of the WAPP. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanisms and capacity building activities.</p>	<p>Submit quarterly reports to the Association throughout Project implementation, commencing not later than 90 days after the Effective Date. Submit each report to the Association not later than seven (7) days after the end of each reporting period.</p>	PIU
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p> <p>A standard incident/accident notification form shall be sent by the Recipient to all subcontractors and suppliers. This form shall not apply to incidents of SEA/SH in which case any notification of an incident of SEA/SH shall follow the information sharing protocol to respect the safety of the survivor and the principle of confidentiality (shared information shall only include the date of receipt of the incident; date of the incident; type of SEA/SH as reported; age/sex of the survivor; whether, to the best of the complainant’s knowledge, the alleged perpetrator is associated with the Project; and if the survivor was referred to services).</p>	<p>Notify the Association not later than 48 hours after learning of the incident or accident, and within 24 hours in case of a fatality or SEA/SH.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	PIU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a Project Implementing Unit that is tasked with ESHS management, with qualified staff and resources to support management of ESHS risks and impacts of the Project including one environmental specialist, one social specialist, and one GBV consultant. The terms of reference for these positions and qualifications shall be reviewed by the Association and subject to the Association’s No Objection. Additional consultants may be hired by the PIU during implementation as capacity needs require.</p>	<p>Establish and maintain the PIU as set out in the Financing Agreement, hire and recruit one environmental specialist, one social specialist and one GBV consultant within two months of Effective Date, and thereafter maintain these positions throughout Project implementation.</p>	WAPP
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>Prepare, disclose, consult upon, adopt and implement a simplified Environmental and Social Management Plan (ESMP) for activities under Component 4.A of the Project, consistent with the relevant ESSs.</p>	<p>Prepare, disclose, consult upon, and adopt a Simplified ESMP not later than three months after the Effective Date, and thereafter implement the ESMP throughout Project implementation.</p>	PIU
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of bidding documents for the respective contracts.</p> <p>Supervise contractors throughout Project implementation.</p>	PIU
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (which include feasibility studies, ESIA/ESMPs, RAPs, transmission line routing reports), preparation of bidding documents (subcomponent 4d(i and iv)), capacity building, training, and any other technical assistance activities under the Project, including, under subcomponent 4b(ii and iii) are carried out in accordance with terms of reference acceptable to the Association, consistent with the ESSs. Instruments which are already underway shall be revised to meet requirements under the ESF. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout Project implementation.</p>	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Prepare, disclose, consult upon, adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	Prepare, disclose, consult upon, and adopt the LMP prior to engaging Project workers and not later than 60 days after the Effective Date, and thereafter implement the LMP throughout Project implementation.	PIU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish the grievance mechanism prior to engaging Project workers and not later than 60 days after the Effective Date, thereafter, maintain and operate it throughout Project implementation.	PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Prepare, disclose, consult upon, adopt and implement a Waste Management Plan (WMP) as part of the ESMP (prepared under action 1.2 above) to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>	Same timeframe as for the adoption and implementation of the ESMP under action 1.2 above.	PIU
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above, consistent with ESS3.</p>	Same timeframe as for the adoption and implementation of the ESMP under action 1.2 above.	PIU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above, consistent with ESS4.</p>	Same timeframe as for the adoption and implementation of the ESMP under action 1.2 above.	PIU
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities including, inter alia response to emergency situations, SEA/SH risks, transmission of communicable diseases, social cohesion risks, etc., and include mitigation measures in the ESMP to be prepared under action 1.2 above.</p>	Same timeframe as for the adoption and implementation of the ESMP under action 1.2 above.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.3	<p>SEA AND SH RISKS</p> <p>Adopt and implement SEA/SH mitigation measures as part of the ESMP, to assess and manage the risks of SEA and SH, consistent with ESS4.</p>	<p>Adopt the SEA/SH mitigation measures as part of the ESMP, and thereafter implement the SEA/SH mitigation measures throughout Project implementation.</p>	PIU
4.4	<p>SECURITY MANAGEMENT</p> <p>Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, as set out in the ESMP, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p> <p>Prepare a security risk assessment (SRA) for TA activities located in countries affected by conflict and insecurity such as Mali, Burkina Faso, Togo, Nigeria and Niger and systematically identify potential security risks for project workers, assets and activities as well as for communities affected by the project.</p>	<p>Adopt security risk measures as identified in the ESMP, and thereafter implemented throughout Project implementation.</p> <p>Prepare security risk assessments within the same time frame as ESMPs under action 1.2.</p>	PIU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	This standard is not relevant at this stage.		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	This standard is not relevant at this stage.		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	This standard is not relevant at this stage.		
ESS 8: CULTURAL HERITAGE			
	This standard is not relevant at this stage.		
ESS 9: FINANCIAL INTERMEDIARIES			
	This standard is not relevant at this stage.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Prepare, disclose, consult upon, adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	<p>The draft SEP was disclosed on November 18, 2022.</p> <p>Consult upon, update, and redisclose the SEP not later than 60 days after the Effective Date and thereafter implement the SEP throughout Project implementation.</p>	PIU
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Submit to the Association an updated Grievance Mechanism for approval within 30 days of Project Effective Date.</p> <p>Establish the grievance mechanism not later than 60 days after the Effective Date, and thereafter maintain and operate the mechanism throughout Project implementation.</p>	PIU
CAPACITY SUPPORT			
CS1	<p>Training for PIU staff, stakeholders, communities, Project workers, consultants on:</p> <ul style="list-style-type: none"> Stakeholder mapping and inclusive stakeholder engagement (and monitoring of SEP) Labor Management Procedures ESF requirements (ESS1-10) Good practices in grievance management and record keeping, including SEA/SH-GM Management and monitoring of risks identified in the ESMP Emergency preparedness and response E&S documentation and reporting Community health and safety including SEA/SH risks and mitigation measures Good practices in preparation ESIA's and RAPs in line with the ESF Information disclosure 	Throughout Project Implementation .	PIU
CS2	<p>Training for Project workers on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations, in conflict/insecure areas.</p>	Throughout Project Implementation	PIU Contractors Service Providers

